



Northwest Education Services

STRATEGIC PLAN SUMMARY

2019-2022

VISION

Partnering to Serve, Learn, and Lead to ensure every learner will have pathways to a meaningful life.

MISSION

Working together to develop learners with purpose, strong schools, and engaged communities.



SAIL

VALUES

Students/Learners First: We prioritize the needs of all learners

Relationships: We recognize the power of collaboration

Integrity: We operate in a transparent, fair, honest manner

Listening: We honor varying perspectives

Service: We respond to the needs of our learning community

Diversity: We embrace the unique gifts of all

Equity: We strive to meet the varying needs of all

Empathy: We seek to understand

Excellence: We aim to provide the highest quality of service and support

Serving • Achieving • Inspiring • Learning

GOALS

Phase 1

- Develop, adopt and communicate a financial policy.
- Develop a structure and a process to increase understanding of TBAISD roles, supports, and available programming.
- Explore and evaluate student transportation structures and systems.
- Establish a common understanding of our identity/brand.
- Assess safety protocols to inform professional training.
- Promote a positive work climate and culture.

Phase 2

- Explore, assess and identify regional programming needs and/or gaps across the continuum.
- Establish meaningful partnerships with local principals.
- Develop a structure/system of effective communication.
- Explore, assess and identify facility needs.
- Provide high quality, relevant professional development.
- Research, enhance and communicate access to TBAISD programs.

Phase 3

- Explore, assess and identify technology access, needs and related learning.
- Create intentional opportunities for students to develop their ability to achieve and succeed.
- Collaborate with community partners.
- Implement a high quality system of supports and curriculum around social and emotional development.