



Northwest
Education
Services



Serving
Achieving
Inspiring
Learning

STRATEGIC PLAN SUMMARY

2022 2025

VISION

Partnering to ensure every learner will have pathways to a meaningful life.

MISSION

Working together to develop learners with purpose, strong schools and engaged communities.

VALUES

Students/Learners First: *We prioritize the needs of all learners*

Relationships: *We recognize the power of collaboration*

Integrity: *We operate in a transparent, fair, honest manner*

Listening: *We honor varying perspectives*

Service: *We respond to the needs of our learning community*

Diversity: *We embrace the unique gifts of all*

Equity: *We strive to meet the varying needs of all*

Empathy: *We seek to understand*

Excellence: *We aim to provide the highest quality of service and support*

GOALS

Phase 1

- Establish a routine of re-engagement/presence of administration in North Ed's buildings, programs and local districts.
- Explore, assess, identify and address pupil accounting needs in the region.
- Assess current and future staffing needs and develop a system for staff recruitment, retention and training.
- Explore and identify ways to positively impact student growth and achievement.

Phase 2

- Explore, assess and identify workspace needs.
- Build a system to positively support staff and students through continued focus on climate, culture and wellness.
- Assure fidelity of existing transportation systems, while improving upon existing systems and routines.
- Ensure and communicate rigorous instruction in center-based programs.

Phase 3

- Implement clear and consistent practices for staff relating to quality feedback, addressing concerns and increasing employee voice.
- Explore and create intentional opportunities for collaboration, engagement and communication across all North Ed departments and programs.
- Develop a structure/system of clear, timely and accessible two-way communication for families.